



Junior Competition Committee

Terms of Reference

Committee purpose and roles

The key purpose of the Junior Competition Committee (JCC) is to provide clarification on the interpretation and implementation of the Junior Competition Bylaws and ensure they are applied in a fair and consistent manner. The bylaws are developed by the Competitions Committee, in consultation with the JCC, and approved by the Hockey ACT Board.

The JCC also fulfils the following roles:

- Recommend to the Competition Committee appropriate changes to the Junior Competition By-laws
- Abide by and ensure other relevant rules, policies and codes and procedures are being fairly applied across all Junior competitions
- As appropriate, provide support and assistance to the Hockey ACT office on the management of the Junior competitions.
- Prepare and distribute minutes of each meeting
- Identify objectives and processes to improve the Junior competitions and develop strategies to achieve these objectives.
- Assist with the day to day running of the finals series by performing duties as required, such as presenting medals, checking match cards and team lists and other duties as required.

Authority delegated to the JCC

The JCC is a sub-committee of the Competitions Committee. The Competitions Committee oversees the various Hockey ACT competition committees including; the JCC, Senior Competition Committee and Indoor Competition Committee.

As a sub-committee of the Competitions Committee the JCC reports to and is answerable to the Competitions Committee.

Matters relating to Junior competitions are to be raised with the Competitions Committee which can provide clarification and direction.

Committee composition and structure

Individuals wanting to nominate for a position on the JCC are to provide their nominations to the Hockey ACT Board via the Hockey Act office, by the due date. The Board will determine the composition of the JCC based on the nominations received.

The JCC shall consist of 5-7 individuals who shall take on the following roles:

- Chairperson
- Secretary
- Registrar/s
- General member/s

The Hockey ACT Competitions Coordinator is also an ex-officio member of the JCC.

Casual vacancies on the JCC may be filled by the JCC and ratified by a Club vote at the next Club meeting, with the Board to make final ratification of any appointment.

The Board may direct, or the JCC may invite, representatives from other Hockey ACT committees to sit on the JCC as observers. The Board may also direct, or other Hockey ACT committees may invite, a JCC representative to sit on other Hockey ACT committees as an observer.

The Umpiring and Technical Committee (UTC) has a standing invitation to attend JCC meetings in order to ensure that umpiring issues are clear between the two committees.

Reporting requirements

The JCC must convene a Club meeting at least four times each season. A meeting must take place just prior to the conclusion of round matches. Club delegates are to receive at least seven days' notice of the date for each Club meeting and where possible a list of agenda items.

Minutes for meetings are to be approved and emailed to the Hockey ACT Competitions Coordinator for distribution to relevant groups and publication.

Where appropriate the JCC may conduct its affairs by email, telephone or other suitable means.

All Hockey ACT committees are to communicate openly and professionally with the various Hockey ACT groups using the Hockey ACT [Communications Plan](#).

Committee principles

All Hockey ACT staff and volunteer members are expected to work for the good of Hockey ACT. They must therefore function in a cooperative and supportive manner when working with Hockey ACT volunteers and members of the wider hockey community.

To assist the fulfilment of this expectation the following guiding principles have been developed:

- Committee members are asked to state openly any potential conflict of interest that may exist in their hockey, professional or personal life while fulfilling their work on the committee.
- When a decision is to be made involving a particular committee member's club, that individual is required to 'step aside' so as to not inappropriately influence the decision making process.
- Confidential Hockey ACT knowledge and documentation is not to be shared with the wider community unless permission is granted by the CEO.
- Any perceived breach of Hockey ACT by-laws or policies must be raised with the appropriate Hockey ACT staff member.
- At times an individual's personal views or opinions may differ to those of the committee, or the individual may disagree with the strategic direction or management provided by the Board or Hockey ACT office. In this instance the individual is asked to demonstrate their support of Hockey ACT by not openly communicating their difference of opinion in writing or another forum.